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BONESTROO NAMES PRESIDENT

ST. PAUL, MN (February 5, 2010) – Bonestroo, a full-service engineering, planning and environmental science firm, named Tom Palansky president this week. The announcement was made by CEO Jerry Bourdon. Palansky is a registered professional engineer with 28 years of consulting and local government experience. He has been with Bonestroo since 2004. A principal in the firm, Palansky currently leads government and private sector teams in the firm's Libertyville, IL office.

Bourdon, who has served the dual role of CEO and president, said this appointment is part of the succession planning process that has been in the works for a year. In his role as president, Palansky will lead the delivery of quality service and technical expertise to meet client needs in the firm's government, private, energy, and industrial markets.

Bourdon said, "Tom is a team builder. He has a well-rounded background in delivering multi-disciplined services. He is committed to continuing to build the firm's reputation for excellence and client service."

"The challenges that our clients face are changing every day," Palansky said. "It is our job to anticipate their needs and be poised to provide innovative, sustainable solutions."

Ranked 209th among design firms nationally in *Engineering News Record's* list of Top 500 Design Firms, Bonestroo's multi-discipline service areas include: engineering, environmental, health and safety, planning, recreation, surveying and construction services, transportation, water and natural resources. In May of 2009 Bonestroo merged with Northern Environmental, broadening its environmental service base. Past acquisitions include SEP, a land survey firm; DSU, a planning and landscape architecture firm, and Devery Engineering, Inc., a civil engineering firm. Bonestroo has 12 offices in four states. They are located in Minnesota (St. Paul, St. Cloud, Rochester); Wisconsin (Milwaukee, Green Bay, Waupun, Crivitz, Elkhorn, Park Falls); Illinois (Libertyville, Northbrook), and Michigan (Houghton). (www.bonestroo.com)

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